

Confidential Policy

The Nursery's work with children and families will sometime bring us into contact with confidential information.

To ensure that all those using and working in the Nursery can do so with confidence, we will respect confidentiality in the following ways:

- Parent will have ready access to the files and records of their own children but will not have access to information about any other child.
- Staff will not discuss individual children, other than for purposes of curriculum planning/group management, with people other than the parents/carers of that child.
- Information given by parents/carers to the Nursery or keyperson will not be passed on to other adults without parent's permission.
- Issues to do with the employment of staff, whether paid or unpaid, will remain confidential to the people directly involved with making personnel decisions.
- Any anxieties/evidence relating to a child's personal safety will be kept in a confidential file and will not be shared within the group except with the child's key person.
- Students when they are observing in the Nursery will be advised of our confidentiality policy and required to respect it.
- Key persons will occasionally take the records for their children they are monitoring home with them, in order to update and to work on the child's next steps and progress.

All the undertakings above are subject to the paramount commitment of the Nursery, which is to the safety and well-being of the child. Please see also our policy on safeguarding children.

Signed on behalf of the Nursery _____