

Name	Qualifications and experience (see folder update courses and qualifications)	
<p><b>Karen Lucas (Manager)</b></p> <p><i>CRB verified</i></p>	<ul style="list-style-type: none"> <li>• 28 years' experience</li> <li>• PPA</li> <li>• Qualifications / courses taken:-</li> <li>• NVQ3 in early years care &amp; education.</li> <li>• Early Learning goals.</li> <li>• Makaton signing</li> <li>• Planning &amp; Assessment various workshop days and courses</li> <li>• Nursery transition records</li> <li>• Observations and assessments</li> <li>• Overview Early Years Foundation.</li> <li>• Observation Assessment &amp; Tracking.</li> <li>• Self Evaluation training.</li> <li>• CLL – writing &amp; handwriting.</li> <li>• Safeguarding children &amp; shared responsibilities.</li> <li>• LSCB Child Protection Conference</li> <li>• Aiming High: Achieving Sustainability as a childcare Setting</li> <li>• Could this be Autism?</li> <li>• Every Child's a Talker</li> <li>• BEAN training 2012.</li> <li>• Special needs training</li> <li>• Meningitis awareness</li> <li>• Child abuse</li> <li>• Special needs training for Childcare practitioner</li> <li>• Child protection course -Intermediate</li> <li>• Cultures and beliefs.</li> <li>• Foundation stage surgeries</li> <li>• Furthering children's understanding of the World</li> <li>• Promoting an inclusive environment.</li> <li>• Planning for independent learning.</li> <li>• Autism &amp; Asperger awareness</li> <li>• Working with parents in Early years setting</li> <li>• Introduction to safe guarding children</li> <li>• Mind your business</li> <li>• New Early Years Foundation stage.</li> <li>• Physical Development for Early Years writing</li> <li>• Employment Law</li> <li>• Communication matters.</li> <li>• Cultural &amp; Beliefs.</li> <li>• Attention Deficit Hyperactivity Disorder (ADHD)</li> <li>• SEAD</li> <li>• Safe Guarding Children Group</li> </ul>	<ul style="list-style-type: none"> <li>• 2010 Tracking/Observation.</li> <li>• Fire Marshall Training</li> <li>• Introduction – to the New Early Years Foundation Framework 2012</li> <li>• Helping children self-behaviour</li> <li>• Raising attainment of vulnerable groups,</li> <li>• Two year old progress check</li> <li>• Characteristic learning</li> <li>• New observation and tracking,</li> <li>• New legislation of Ofsted training.</li> <li>• Basic Food Hygiene</li> <li>• Inclusive Play -2014</li> <li>• Attachment Theory- Level 1 &amp; 2 (2014)</li> <li>• PVI Finance training</li> <li>• Play and Early Learning -2014,</li> <li>• Social,Emotional and Behavioural difficulties – 2014.</li> <li>• Working with parents 2014.</li> <li>• Supporting letters and sounds – 2014</li> <li>• Designated Person for Safeguarding Networking Forum Meeting</li> <li>• How to perform an effective appraisal.</li> <li>• Prime and Specific Characteristics</li> <li>• Safeguarding Managers &amp; designated people – 2014</li> <li>• Transition training – 2014.</li> <li>• Ofsted Training 2015.</li> <li>• PVI Finance Training 2015</li> <li>• LSCB- Managing Allegations against staff &amp; the role of the LADO. (2015)</li> <li>• Safer organisations.(2015)</li> <li>• Early Years Pupil Premium Briefings (2015)</li> <li>• Capita Early year's portal briefing 2016.</li> <li>• Capita Early Years two year old offers 2016.</li> <li>• Early Years premium briefings 2016.</li> <li>• Introducing new Integrated two year old check - 2016.</li> <li>• 30 Entitlement briefing 2017 &amp; 18</li> <li>• Two-year-old entitlement 2017 &amp; 18</li> <li>• Channel General Awareness Sept 17</li> <li>• Manual handling Dec 17</li> <li>• Prevention of duty March 18</li> <li>• Narrowing the Gap ELA April 18</li> <li>• Inclusion training 2019.</li> <li>• Kite mark 2019</li> <li>• Employing &amp; retaining staff Mar 19.</li> <li>• Get Readiness for School March 19</li> <li>• Manager SENCO Surgeries 2019</li> <li>• Updated safeguarding 2019.</li> <li>• Early Years Funding briefing 2019.</li> </ul>

<p><b>Julie Cullen (Deputy Manager)</b> <i>CRB verified</i></p>	<ul style="list-style-type: none"> <li>• 18 years' experience</li> <li>• Qualifications / courses taken:-</li> <li>• Child Protection course</li> <li>• NVQ3 in early years care &amp; education.</li> <li>• Beginning Computers.</li> <li>• Boy's achieving.</li> <li>• Birth to 3's</li> <li>• Communication matters.</li> <li>• Overview Early Years Foundation.</li> <li>• Cultural &amp; Beliefs.</li> <li>• Basic Food Hygiene</li> <li>• Meningitis awareness</li> <li>• Introduction to birth to 3 framework.</li> <li>• Autism &amp; Aspergus awareness</li> <li>• Sharing books with under 4's</li> <li>• Observation &amp; Assessment training</li> <li>• Making routines &amp; environment</li> <li>• Introduction to safe guarding children.</li> <li>• New Early Years Foundation Stage (Oct 2007)</li> <li>• 2010 Tracking/Observation.</li> </ul>	<ul style="list-style-type: none"> <li>• Introduction – to the New Early Years Foundation Framework 2012</li> <li>• Attachment Theory- Level 1 &amp; 2 (2014)</li> <li>• Early Years Pupil Premium Briefings (2015)</li> <li>• A good place to be two.</li> <li>• Supporting letters and sounds - 2014</li> <li>• New observation and tracking</li> <li>• Early Years Pupil Premium Briefings (2015)</li> <li>• Attachment Theory- Level 1 &amp; 2 (2015)</li> <li>• Early Intervention and Help (2015)</li> <li>• Introducing new Integrated two year old check - 2016.</li> <li>• Early Years Funding briefing 2017.</li> <li>• 30 Entitlement briefing 2017.</li> <li>• Advanced Safeguarding refresher course 2017.</li> <li>• Channel General Awareness Sept 17</li> <li>• Manual handling Dec 17</li> <li>• Prevention of duty March 18</li> <li>• Improving children's learning through play. March 18</li> <li>• Promoting positive behaviour March 18</li> <li>• Narrowing the Gap ELA April 18</li> <li>• Paediatric First Aid 2019.</li> </ul>
<p><b>Pat Kent (Senior Nursery Assistant) Designated Safe Guarding children. SENCO Named first Aider</b> <i>CRB verified</i></p>	<ul style="list-style-type: none"> <li>• 21 years' experience - NVQ2</li> <li>• Safe Guarding Children Group B</li> <li>• BEAN training 2012.</li> <li>• Meningitis awareness</li> <li>• Framework 2012</li> <li>• Special needs training</li> <li>• Autism awareness</li> <li>• Riding for the disabled volunteer for 20 years.</li> <li>• Child protection course.</li> <li>• LSCB Child Protection Conference</li> <li>• Speech &amp; Language Disorders in Children</li> <li>• 2010 Tracking/Observation.</li> <li>• Attachment Theory- Level 1 &amp; 2 (2014)</li> <li>• Introduction – to the New Early Years Foundation</li> <li>• LSCB - Managing Allegations Against Staff &amp; the Role of the LADO -2014</li> <li>• Supporting letters and sounds - 2014</li> <li>• Raising attainment of vulnerable groups.</li> <li>• Safeguarding Managers &amp; designated people – 2014</li> <li>• Child Sexual Exploitation (2015)</li> </ul>	<ul style="list-style-type: none"> <li>• Designated Person for Safeguarding Networking Forum Meeting</li> <li>• Multi Agency LSCB - Working with Sexual abuse (2015)</li> <li>• Working with Difficult to Engage, Hostile &amp; Evasive Families (2015)</li> <li>• Identifying and Working with Neglect (2015)</li> <li>• Domestic Abuse &amp; Safeguarding Children (2015)</li> <li>• Completion of section A of an EHCP 2016.</li> <li>• Sensory processing 2016.</li> <li>• Working with sexual abuse 2016.</li> <li>• Child Exploitation 2016.</li> <li>• Working with difficult to engage hostile families 2016.</li> <li>• Two day PEC training 2016.</li> <li>• 180 Hours credited Level 2 Autism training 2017.</li> <li>• PEC's training 2017.</li> <li>• Safeguarding Champion 2017 /18</li> <li>• Prevention duty 2017.</li> <li>• Channel General Awareness Sept 17</li> <li>• Manual handling Dec 17</li> <li>• Prevention of duty March 18</li> <li>• Narrowing the Gap ELA April 18</li> <li>• Understanding Autisim Sept 17</li> <li>• Inclusive Practice is good practice Feb 2019</li> <li>• Food Hygiene &amp; Safety Level 2 March 2019</li> <li>• Paediatric First Aid 2019.</li> </ul>

<p><b>Mandy Byrne</b> (Senior Nursery Assistant). Behavioural Officer. Deputy SENCO <i>CRB verified</i></p>	<ul style="list-style-type: none"> <li>• 9 years' experience</li> <li>• Qualifications / courses taken:-</li> <li>• NVQ2.</li> <li>• CYPW level 3</li> <li>• Write dance</li> <li>• Basic Food Hygiene</li> <li>• Early Years Team Managing Challenging Behaviour in your Setting</li> <li>• Introduction – to the New Early Years Foundation Framework 2012</li> <li>• Introduction - Safeguarding children &amp; shared responsibilities -2014</li> <li>• Tracking Observations</li> </ul>	<ul style="list-style-type: none"> <li>• Supporting letters and sounds – 2014</li> <li>• Attachment Theory- Level 1 &amp; 2 (2015)</li> <li>• Paediatric First Aid course 2017</li> <li>• 180 Hours credited Level 2 Autism training 2017.</li> <li>• Channel General Awareness Sept 17</li> <li>• Manual handling Dec 17</li> <li>• Understanding Autisim Sept 17</li> <li>• Prevention of duty March 18</li> <li>• Narrowing the Gap ELA April 18</li> <li>• Advanced Safeguarding Oct 17</li> <li>• SENCO Training Sept 17</li> <li>• Improving children's learning through play. March 18</li> <li>• Speech &amp; Language therapy workshop Apr 18</li> </ul>
<p><b>Sarah Fortuna</b> (Senior Nursery Assistant) ECAT Officer <i>CRB verified</i></p>	<ul style="list-style-type: none"> <li>• 9 years' experience</li> <li>• Qualifications / courses taken:-</li> <li>• Completed CYPW level 2 and 3.</li> <li>• Autism training</li> <li>• Basic Food Hygiene</li> <li>• Introduction – to the New Early Years Foundation Framework 2012</li> <li>• Introduction - Safeguarding children &amp; shared responsibilities -2014</li> <li>• Attachment Theory- Level 1 &amp; 2 (2015)</li> </ul>	<ul style="list-style-type: none"> <li>• Managing challenging behaviour in our setting 2016.</li> <li>• 180 Hours credited Level 2 Autism training 2017.</li> <li>• Channel General Awareness Sept 17</li> <li>• Manual handling Dec 17</li> <li>• Prevention of duty March 18</li> <li>• Narrowing the Gap ELA April 18</li> <li>• Paediatric First Aid course 2019</li> </ul>
<p><b>Sue Lloyd</b> (Nursery Assistant) <i>DBS verified</i></p>	<ul style="list-style-type: none"> <li>• 6 years' experience.</li> <li>• CYPW level 3.</li> <li>• Level 2 TA</li> <li>• Paediatric First Aid course 2014</li> <li>• Introduction - Safeguarding children &amp; shared responsibilities.</li> <li>• Basic food hygiene.</li> <li>• Introduction – to the New Early Years Foundation Framework 2013.</li> <li>• Observation &amp; Tracking trained.</li> <li>• Supporting letters and sounds – 2014</li> <li>• Writing outdoors for PVI's 2016.</li> <li>• Paediatric First Aid course 2017</li> <li>• 180 Hours credited Level 2 Autism training 2017.</li> </ul>	<ul style="list-style-type: none"> <li>• First Aid Mar 17</li> <li>• Channel General Awareness Sept 17</li> <li>• Manual handling Dec 17</li> <li>• Prevention of duty March 18</li> <li>• Narrowing the Gap ELA April 18</li> <li>• Advanced Safeguarding for Managers and designated people. June 18</li> <li>• Safeguarding refresher course 2019.</li> <li>• Managing children's behaviour Feb 2019</li> <li>• Advanced Managing Children's behaviour March 19</li> <li>• Introduction to Sensory processing difficulties Jan 19.</li> </ul>
<p><b>Maria Webb</b> (Nursery Assistant) <i>DBS verified</i></p>	<ul style="list-style-type: none"> <li>• 16 years' experience. 1 with us. Returning from Maternity leave.</li> <li>• NVQ level 3.</li> <li>• Forest School assistant Sept 14.</li> <li>• Paediatric First Aid course 2019.</li> <li>• Introduction – to the New Early Years Foundation Framework.</li> </ul>	<ul style="list-style-type: none"> <li>• Observation &amp; Tracking trained.</li> <li>• Complaints Investigations &amp; Outcomes July 17</li> <li>• Preparing for your inspection Aug 17</li> <li>• Safeguarding Awareness July 17</li> <li>• Risk Assessment &amp; accident prevention Aug 17.</li> <li>• Food Hygiene &amp; Safety May 17.</li> </ul>

<p><b>Tamsin Love</b> <b>(Nursery Assistant)</b> <i>DBS verified</i></p>	<ul style="list-style-type: none"> <li>• 6 years' experience.</li> <li>• CYPW level 3.</li> <li>• Effective Observation, Assessment and Planning in the EYFS (2015).</li> <li>• Introduction - Safeguarding children &amp; shared responsibilities.</li> <li>• Introduction – to the New Early Years Foundation Framework 2015.</li> </ul>	<ul style="list-style-type: none"> <li>• Observation &amp; Tracking trained.</li> <li>• Paediatric First Aid course 2017.</li> <li>• Manual handling Dec 17</li> <li>• Prevention of duty March 18</li> <li>• Narrowing the Gap ELA April 18</li> <li>• Food Hygiene &amp; Safety Apr 18.</li> <li>• Speech &amp; Language communication needs – Nov 17.</li> <li>• Managing childrens behaviour Feb 2019</li> <li>• Advanced Managing Children's behaviour March 19</li> <li>• Food Hygiene &amp; Safety Level 2 March 2019</li> </ul>
<p><b>Shannon Powell</b> <b>(Nursery Assistant)</b> <i>DBS verified</i></p>	<ul style="list-style-type: none"> <li>• 5 years' experience.</li> <li>• CYPW level 2.</li> <li>• Effective Observation, Assessment and Planning in the EYFS (2015).</li> <li>• Paediatric First Aid course 2015.</li> <li>• Introduction - Safeguarding children &amp; shared responsibilities.</li> <li>• Introduction – to the New Early Years Foundation Framework 2015.</li> </ul>	<ul style="list-style-type: none"> <li>• Observation &amp; Tracking trained.</li> <li>• 180 Hours credited Level 2 Autism training 2017.</li> <li>• Manual handling Dec 17</li> <li>• Prevention of duty March 18</li> <li>• Narrowing the Gap ELA April 18</li> <li>• Food Hygiene &amp; Safety Apr 18.</li> <li>• Safeguarding refresher training Feb 2019</li> <li>• Sensory Processing June 18</li> <li>• Small Steps to Learning March 2019.</li> <li>• Food Hygiene &amp; Safety Level 2 March 2019</li> </ul>
<p><b>Lisa Meah</b> <b>(Nursery Assistant)</b> <i>DBS verified</i></p>	<ul style="list-style-type: none"> <li>• 4 years' experience.</li> <li>• CYPW level 2.</li> <li>• Paediatric First Aid course 2019.</li> <li>• Introduction - Safeguarding children &amp; shared responsibilities.</li> <li>• Introduction – to the New Early Years Foundation Framework 2015.</li> </ul>	<ul style="list-style-type: none"> <li>• Observation &amp; Tracking trained.</li> <li>• Manual handling Dec 17</li> <li>• Prevention of duty March 18</li> <li>• Narrowing the Gap ELA April 18</li> <li>• Food Hygiene &amp; Safety Apr 18.</li> <li>• Supporting Children with SLCN April 18</li> <li>• Sensory Processing June 18</li> <li>• Food Hygiene &amp; Safety Level 2 March 2019.</li> </ul>
<p><b>Shani Saunders</b> <b>(Nursery Assistant)</b> <i>DBS verified</i></p>	<ul style="list-style-type: none"> <li>• 16 years' experience. 1 with us.</li> <li>• NVQ level 2.</li> <li>• Food hygiene 2007.</li> <li>• Fire Safety &amp; Prevention 2005</li> <li>• Keyworker training 2004.</li> </ul>	<ul style="list-style-type: none"> <li>• Safeguarding refresher training Feb 2019</li> <li>• Managing children's behaviour 2004</li> <li>• Talking matters 2008.</li> <li>• First Aid 2019.</li> <li>• Food Hygiene &amp; Safety May 19.</li> <li>• Prevent Duty 2019.</li> </ul>
<p><b>Angela Sharan</b> <b>(Nursery Assistant)</b> <i>DBS verified</i></p>	<ul style="list-style-type: none"> <li>• NVQ level 3</li> <li>• 19 years' experience. 1 with us</li> <li>• Food Hygiene &amp; Safety Level 2 March 2019.</li> <li>• First Aid 2019.</li> </ul>	<ul style="list-style-type: none"> <li>• Safeguarding refresher training Feb 2019</li> <li>• Food Hygiene &amp; Safety May 19.</li> <li>• Prevent Duty 2019.</li> </ul>
<p><b>Sonia Robins</b> <b>(Nursery Assistant)</b> <i>DBS verified</i></p>	<ul style="list-style-type: none"> <li>• One years experience with us.</li> <li>• Training for CWPW level 2 .</li> <li>• Beginners Safeguarding 2019 .</li> <li>• Paediatric First Aid course 2019.</li> </ul>	<ul style="list-style-type: none"> <li>• Food Hygiene &amp; Safety May 19.</li> <li>• Prevent Duty 2019.</li> <li>• Been a Foster Carer.</li> </ul>