

Name	Qualifications and experience (see folder update courses and qualifications)	
<p><b>Karen Lucas (Manager)</b></p> <p><i>CRB verified</i></p>	<ul style="list-style-type: none"> <li>• 29 years' experience</li> <li>• PPA</li> <li>• Qualifications / courses taken:-</li> <li>• NVQ3 in early years care &amp; education.</li> <li>• Makaton signing</li> <li>• Self Evaluation training.</li> <li>• CLL – writing &amp; handwriting.</li> <li>• Safeguarding children &amp; shared responsibilities.</li> <li>• LSCB Child Protection Conference</li> <li>• Aiming High: Achieving Sustainability as a childcare Setting</li> <li>• Could this be Autism?</li> <li>• Every Child's a Talker</li> <li>• Special needs training</li> <li>• Meningitis awareness</li> <li>• Child abuse</li> <li>• Special needs training for Childcare practitioner</li> <li>• Child protection course -Intermediate</li> <li>• Cultures and beliefs.</li> <li>• Furthering children's understanding of the World</li> <li>• Promoting an inclusive environment.</li> <li>• Planning for independent learning.</li> <li>• Autism &amp; Asperger awareness</li> <li>• Working with parents in Early years setting</li> <li>• Mind your business</li> <li>• Physical Development for Early Years writing</li> <li>• Employment Law</li> <li>• Communication matters.</li> <li>• Cultural &amp; Beliefs.</li> <li>• Fire Marshall Training</li> <li>• Helping children self-behaviour</li> </ul>	<ul style="list-style-type: none"> <li>• Raising attainment of vulnerable groups,</li> <li>• Two year old progress check</li> <li>• Characteristic learning</li> <li>• New legislation of Ofsted training 2020.</li> <li>• Basic Food Hygiene</li> <li>• Attachment Theory- Level 1 &amp; 2</li> <li>• PVI Finance training</li> <li>• Social,Emotional and Behavioural difficulties.</li> <li>• Designated Person for Safeguarding Networking Forum Meeting</li> <li>• How to perform an effective appraisal.</li> <li>• Prime and Specific Characteristics</li> <li>• Transition training.</li> <li>• PVI Finance Training 2015</li> <li>• LSCB- Managing Allegations against staff &amp; the role of the LADO. (2019)</li> <li>• Safer organisations.(2019)</li> <li>• Early Years premium briefings 2019.</li> <li>• Introducing new Integrated two year old check - 2019.</li> <li>• Channel General Awareness Sept 19</li> <li>• Manual handling Dec 19</li> <li>• Prevention of duty March 18</li> <li>• Narrowing the Gap ELA April 18</li> <li>• Inclusion training 2019.</li> <li>• Kite mark 2019</li> <li>• Employing &amp; retaining staff Mar 19.</li> <li>• Get Readiness for School March 19</li> <li>• Updated safeguarding 2019.</li> <li>• Early Years Funding briefing 2019.</li> <li>• Attention Deficit Hyperactivity Disorder (ADHD)</li> <li>• SEAD</li> <li>• Safer Recruitment &amp; Staff Retention – Sept 20.</li> <li>• Covid 19 – 2020.</li> </ul>
<p><b>Julie Cullen (Deputy Manager)</b></p> <p><i>CRB verified</i></p>	<ul style="list-style-type: none"> <li>• 19 years' experience</li> <li>• Qualifications / courses taken:-</li> <li>• Child Protection course</li> <li>• NVQ3 in early years care &amp; education..</li> <li>• Cultural &amp; Beliefs.</li> <li>• Basic Food Hygiene 2019</li> <li>• Meningitis awareness</li> <li>• Autism &amp; Asperger awareness</li> <li>• Observation &amp; Assessment training</li> <li>• Attachment Theory- Level 1 &amp; 2</li> <li>• Advanced Safeguarding refresher course 2019.</li> <li>• Channel General Awareness Sept 19</li> </ul>	<ul style="list-style-type: none"> <li>• Manual handling Dec 17</li> <li>• Prevention of duty March 18</li> <li>• Improving children's learning through play. March 18</li> <li>• Promoting positive behaviour March 18</li> <li>• Narrowing the Gap ELA April 18</li> <li>• Paediatric First Aid 2019.</li> <li>• Improving children's learning through play – level 2, 2020.</li> <li>• SEND Code of Practice – level 2, 2020.</li> <li>• Understanding and addressing children's behaviour in the Early Years – level 2, 2020.</li> </ul>

<p><b>Pat Kent</b> (Senior Nursery Assistant) Designated Safe Guarding children. SENCO Named first Aider</p> <p><i>CRB verified</i></p>	<ul style="list-style-type: none"> <li>• 22 years' experience - NVQ2</li> <li>• Meningitis awareness</li> <li>• Special needs training</li> <li>• Autism awareness</li> <li>• Riding for the disabled volunteer for 21 years.</li> <li>• Child protection course.</li> <li>• LSCB Child Protection Conference</li> <li>• Speech &amp; Language Disorders in Children</li> <li>• Attachment Theory- Level 1 &amp; 2 (2019)</li> <li>• LSCB - Managing Allegations Against Staff &amp; the Role of the LADO -2019</li> <li>• Raising attainment of vulnerable groups.</li> <li>• Child Sexual Exploitation (2015)</li> <li>• Multi Agency LSCB - Working with Sexual abuse (2015)</li> <li>• Working with Difficult to Engage, Hostile &amp; Evasive Families (2015)</li> </ul>	<ul style="list-style-type: none"> <li>• Identifying and Working with Neglect (2015)</li> <li>• Sensory processing.</li> <li>• Working with sexual abuse.</li> <li>• Child Exploitation.</li> <li>• Working with difficult to engage hostile families.</li> <li>• Two day PEC training.</li> <li>• 180 Hours credited Level 2 Autism training.</li> <li>• PEC's training 2017.</li> <li>• Safeguarding Champion 2019 /20</li> <li>• Prevention duty.</li> <li>• Channel General Awareness.</li> <li>• Manual handling.</li> <li>• Prevention of duty.</li> <li>• Narrowing the Gap ELA.</li> <li>• Understanding Autisim.</li> <li>• Inclusive Practice is good practice.</li> <li>• Food Hygiene &amp; Safety Level 2 March 2019</li> <li>• Paediatric First Aid 2019.</li> </ul>
<p><b>Mandy Byrne</b> (Senior Nursery Assistant). Behavioural Officer.</p> <p><i>CRB verified</i></p>	<ul style="list-style-type: none"> <li>• 10 years' experience</li> <li>• Qualifications / courses taken:-</li> <li>• NVQ2.</li> <li>• CYPW level 3</li> <li>• Basic Food Hygiene 2020</li> <li>• Attachment Theory- Level 1 &amp; 2.</li> <li>• Paediatric First Aid course 2019.</li> <li>• 180 Hours credited Level 2 Autism training.</li> <li>• Channel General Awareness.</li> <li>• Manual handling.</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding Autisim.</li> <li>• Prevention of duty.</li> <li>• Narrowing the Gap ELA.</li> <li>• Advanced Safeguarding Oct 17.</li> <li>• SENCO Training.</li> <li>• Improving children's learning through play. March 18</li> <li>• Speech &amp; Language therapy workshop Apr 18</li> </ul>
<p><b>Sarah Fortuna</b> (Senior Nursery Assistant) ECAT Officer</p> <p><i>CRB verified</i></p>	<ul style="list-style-type: none"> <li>• 10 years' experience</li> <li>• Qualifications / courses taken</li> <li>• Completed CYPW level 2 and 3.</li> <li>• Autism training</li> <li>• Basic Food Hygiene 2019</li> <li>• Attachment Theory- Level 1 &amp; 2</li> <li>• Managing challenging behaviour in our setting.</li> <li>• 180 Hours credited Level 2 Autism training.</li> <li>• Channel General Awareness.</li> </ul>	<ul style="list-style-type: none"> <li>• Manual handling.</li> <li>• Prevention of duty.</li> <li>• Narrowing the Gap ELA.</li> <li>• Paediatric First Aid course 2019.</li> </ul> <p style="text-align: center;"><u>All level 2 (2020)</u></p> <ul style="list-style-type: none"> <li>• Speech Language and Communication.</li> <li>• Understand &amp; Addressing Behaviour in the Early Years.</li> <li>• The Prevent Duty in an Early Years Environment.</li> <li>• Providing a Healthy Food Environment in the Early Years Setting.</li> </ul>

<p><b>Sue Lloyd</b> (Nursery Assistant) <b>Inclusive Officer</b></p> <p><i>DBS verified</i></p>	<ul style="list-style-type: none"> <li>• 7 years' experience.</li> <li>• CYPW level 3.</li> <li>• Level 2 TA</li> <li>• Paediatric First Aid course 2017</li> <li>• Introduction - Safeguarding children &amp; shared responsibilities.</li> <li>• Basic food hygiene 2020.</li> <li>• 180 Hours credited Level 2 Autism training.</li> <li>• Advanced Managing Children's behaviour March 19</li> <li>• Introduction to Sensory processing difficulties Jan 19.</li> <li>• Managing children's behaviour Feb 2019</li> </ul>	<ul style="list-style-type: none"> <li>• Channel General Awareness.</li> <li>• Manual handling.</li> <li>• Prevention of duty.</li> <li>• Narrowing the Gap ELA April 18</li> <li>• Advanced Safeguarding for Managers and designated people.</li> <li>• Safeguarding refresher course 2019.</li> <li>• Inclusion Practice is Good practise Sept 20. <u>All level 2 (2020)</u></li> <li>• Understanding and adreesing childrens behaviour in the Early Years.</li> <li>• Characteristics of Effective leaders.</li> <li>• SEND Code of Practice.</li> <li>• Being a keyperson in Early Years setting.</li> <li>• Speech Language and Communication.</li> <li>• Equality &amp; Inclusion in Early Years.</li> <li>• Improving children's learning through play.</li> </ul>
<p><b>Maria Webb</b> (Nursery Assistant)</p> <p><i>DBS verified</i></p>	<ul style="list-style-type: none"> <li>• 17 years' experience. 2 with us. Returning from Maternity leave.</li> <li>• NVQ level 3.</li> <li>• Forest School.</li> <li>• Paediatric First Aid course 2019.</li> </ul>	<ul style="list-style-type: none"> <li>• Complaints Investigations &amp; Outcomes.</li> <li>• Preparing for your inspection.</li> <li>• Safeguarding Awareness.</li> <li>• Risk Assessment &amp; accident prevention.</li> <li>• Food Hygiene &amp; Safety.</li> </ul>
<p><b>Tamsin Love</b> (Nursery Assistant)</p> <p><b>Trainee SENCO</b></p> <p><i>DBS verified</i></p>	<ul style="list-style-type: none"> <li>• 7 years' experience.</li> <li>• CYPW level 3.</li> <li>• Introduction - Safeguarding children &amp; shared responsibilities.</li> <li>• Paediatric First Aid course 2020.</li> <li>• Manual handling.</li> </ul>	<ul style="list-style-type: none"> <li>• Prevention of duty.</li> <li>• Narrowing the Gap ELA.</li> <li>• Food Hygiene &amp; Safety Apr 18.</li> <li>• Speech &amp; Language communication needs.</li> <li>• Managing chidrens behaviour Feb 2019</li> <li>• Advanced Managing Children's behaviour March 19</li> <li>• Food Hygiene &amp; Safety Level 2 March 2019</li> <li>• The Role of the SENCO – Nov 20.</li> </ul>
<p><b>Shannon Powell</b> (Nursery Assistant)</p> <p><i>DBS verified</i></p>	<ul style="list-style-type: none"> <li>• 6 years' experience.</li> <li>• CYPW level 2.</li> <li>• Paediatric First Aid course 2018.</li> <li>• 180 Hours credited Level 2 Autism training 2017.</li> <li>• Manual handling.</li> <li>• Prevention of duty.</li> <li>• Narrowing the Gap ELA.</li> <li>• Food Hygiene &amp; Safety.</li> <li>• Safeguarding refresher training Feb 2019</li> <li>• Sensory Processing June 18</li> <li>• Small Steps to Learning March 2019.</li> </ul>	<ul style="list-style-type: none"> <li>• Food Hygiene &amp; Safety Level 2 March 2019</li> <li>• Supporting Children with SEND in the Early years – 2020.</li> <li>• Speech Language and Communication -2020.</li> <li>• Being Safe – Effective First Aid – 2020.</li> <li>• Improving children's learning through play 2020</li> <li>• Importance of Self Evaluation 2020.</li> <li>• Being a keyperson in Early Years setting 2020.</li> <li>• Supporting Early Language Development 2020.</li> <li>• Managing your Early Years Inspection 2020.</li> <li>• Being a keyperson in Early Years setting 2020.</li> </ul>
<p><b>Lisa Meah</b> (Nursery Assistant)</p> <p><i>DBS verified</i></p>	<ul style="list-style-type: none"> <li>• 5 years' experience.</li> <li>• CYPW level 2.</li> <li>• Paediatric First Aid course 2019.</li> <li>• Introduction - Safeguarding children &amp; shared responsibilities.</li> </ul>	<ul style="list-style-type: none"> <li>• Manual handling.</li> <li>• Prevention of duty.</li> <li>• Narrowing the Gap ELA.</li> <li>• Food Hygiene &amp; Safety.</li> <li>• Supporting Children with SLCN.</li> <li>• Sensory Processing.</li> <li>• Food Hygiene &amp; Safety Level 2 March 2019.</li> </ul>

<b>Shani Saunders</b> <b>(Nursery Assistant)</b> <i>DBS verified</i>	<ul style="list-style-type: none"> <li>• 17 years' experience. 2 with us.</li> <li>• NVQ level 2.</li> <li>• Safeguarding refresher training Feb 2019</li> </ul>	<ul style="list-style-type: none"> <li>• First Aid 2019.</li> <li>• Food Hygiene &amp; Safety May 19.</li> <li>• Prevent Duty 2019.</li> </ul>
<b>Sonia Robins</b> <b>(Nursery Assistant)</b> <i>DBS verified</i>	<ul style="list-style-type: none"> <li>• 2 years experience.</li> <li>• CWPW level 2 .</li> <li>• Beginners Safeguarding 2019 .</li> <li>• Paediatric First Aid course 2019.</li> <li>• Food Hygiene &amp; Safety May 19.</li> <li>• Prevent Duty 2019.</li> <li>• Been a Foster Carer.</li> <li>• Open University course - Understanding Autism, introduction to Child Psychology – The family at the centre of Early Learning children's rights- 2020.</li> </ul>	<ul style="list-style-type: none"> <li>• Safeguarding Children level 1 &amp; 2 – 2020.</li> <li>• Neglect – 2020.</li> <li>• Keeping Good records – 2020.</li> <li>• Coronavirus Awareness (IHASCO)</li> <li>• Safeguarding Children with disabilities – 2020.</li> <li>• Importance of Self Evaluation 2020.</li> <li>• Being Safe – Effective First Aid – 2020</li> <li>• SEND Code of Practice level 2 – 2020.</li> <li>• Supporting Children with SEND in the Early years – 2020.</li> <li>• Improving children's learning through play 2020</li> <li>• Effective Safeguarding Practice – revised 2019.</li> </ul>
<b>Vicki Thomas</b> <b>(Nursery Assistant)</b> <i>DBS verified</i>	<ul style="list-style-type: none"> <li>• Training for CWPW level 2</li> <li>• Beginners Safeguarding 2019 .</li> <li>• Paediatric First Aid course 2019.</li> </ul>	<ul style="list-style-type: none"> <li>• Food Hygiene &amp; Safety May 19.</li> </ul>