

Name	Qualifications and experience (see folder update courses and qualifications)	
<p>Karen Lucas (Manager)</p> <p><i>DBS update system. Reviewed yearly.</i></p>	<ul style="list-style-type: none"> • 33 years' experience • PPA • Qualifications / courses taken:- • NVQ3 in early years care & education. • Aiming High: Achieving Sustainability as a childcare Setting • Could this be Autism? • Every Child's a Talker • Special needs training • Meningitis awareness • Special needs training for Childcare practitioner • Child protection course -Intermediate • Cultures and beliefs. • Autism & Asperger awareness • Working with parents in Early years setting • Employment Law • Cultural & Beliefs. • Raising attainment of vulnerable groups. • Social, Emotional and Behavioural difficulties. • How to perform an effective appraisal. • LSCB- Managing Allegations against staff & the role of the LADO. (2019) • Safer organisations.(2019) • Early Years premium briefings 2019. • Introducing new Integrated two year old check -2019. • Channel General Awareness Sept 19 	<ul style="list-style-type: none"> • Manual handling Dec 19 • Prevention of duty March 18 • Inclusion training 2019. • Kite mark 2019 • Employing & retaining staff Mar 19. • Get Readiness for School March 19 • Attention Deficit Hyperactivity Disorder (ADHD). • Safer Recruitment & Staff Retention – Sept 20. • New legislation of Ofsted training 2020. • Two-year-old progress check -2021. • Updated safeguarding 2021. • Early Years Funding briefing 2021. • New EYFS Development Matters overview-2021 • EHCP Review training -2021. • Early Years SEN Toolkit- 2021. • School Readiness 2022 • Safer Recruitment & Staff retention – 2022 • Staff suitability – July 2022 • Early Years Foundation stage training Sept 2022 • Food Hygiene & Safety level 2 – 2023 • Deaf Awareness training Sept 2023 • Makaton signing level 1/2 -2023 • Epilepsy – 2023 • DBS Regional Outreach Service 2023. • Designated Person for Safeguarding Networking Forum Meeting -2024 • Manager Clusters Training -2024 • PEP training – September 2024. • Planning an EHCP Review – 2024. • Transition day for children transferring to school-2024 • 50 Qq – 2024 • WellComm – September 2024.
<p>Mandy (Deputy Manager). Behavioural Officer.</p> <p><i>DBS update system. Reviewed yearly.</i></p>	<ul style="list-style-type: none"> • 14 years' experience • NVQ2. • CYPW level 3 • Advanced Safeguarding Oct 17. • Speech & Language therapy workshop Apr 18 • Improving children's learning through play. March 18 • 180 Hours credited Level 2 Autism training. • Channel General Awareness. • Manual handling. • Understanding Autism. • Prevention of duty. 	<ul style="list-style-type: none"> • Narrowing the Gap ELA. • SENCO Training. • Domestic Abuse Awareness – 2022 • Early Talk Boost - 2022 • Food Hygiene & Safety level 2 – 2023 • Paediatric First Aid course 2023. • Advanced training for managers and designated persons 2023. • Makaton signing level 1/2 -2023 • Epilepsy – 2023 • Intent, Implementation, Impact - Curriculum in the Early Years – 2024 • 50 Qq – 2024 • WellComm – September 2024.
<p>Pat (Senior Nursery Assistant) Designated Safe Guarding children. SENCO Named first Aider</p>	<ul style="list-style-type: none"> • 26 years' experience - NVQ2 • Meningitis awareness • Special needs training • Understanding Autism. • Riding for the disabled volunteer for 22 years. • Child protection course. • LSCB Child Protection Conference • Speech & Language Disorders in Children 	<ul style="list-style-type: none"> • PEC's training 2017. • Safeguarding Champion 2019 /20 • Prevention duty. • Channel General Awareness. • Manual handling. • Prevention of duty. • Early Years SEN Toolkit- 2021. • EHCP Review training -2021. • Early Years Foundation stage training Sept 2022 • Building emotional resilience – 2022

<p><i>DBS update system. Reviewed yearly.</i></p> <p>Pat – cont.</p>	<ul style="list-style-type: none"> • LSCB - Managing Allegations Against Staff & the Role of the LADO -2019 • Raising attainment of vulnerable groups. • Multi Agency LSCB - Working with Sexual abuse (2015) • Identifying and Working with Neglect (2015) • Sensory processing. • Narrowing the Gap ELA. • Inclusive Practice is good practice. • Working with difficult to engage hostile families. • 180 Hours credited Level 2 Autism training. 	<ul style="list-style-type: none"> • Early Talk Boost – 2022 • Transition day for children transferring to school-2022 • Food Hygiene & Safety level 2 – 2023 • Paediatric First Aid Sept 2023. • Makaton signing level 1 to 3 -2023 • Planning an EHCP Review – 2024. • Designated Person for Safeguarding Networking Forum Meeting -2024 • Deaf Awareness training – 2024 • 50 Qq – 2024 • WellComm – September 2024.
<p>Sarah (Senior Nursery Assistant) BOOST Officer</p> <p><i>DBS update system. Reviewed yearly.</i></p>	<ul style="list-style-type: none"> • 14 years' experience • Completed CYPW level 2 and 3. • Autism training • Managing challenging behaviour in our setting. • 180 Hours credited Level 2 Autism training. • Channel General Awareness. • Manual handling. • Prevention of duty. • Narrowing the Gap ELA. • Speech Language and Communication - 2020. • Understand & Addressing Behaviour in the Early Years. -2020. 	<ul style="list-style-type: none"> • The Prevent Duty in an Early Years Environment. - 2020. • Providing a Healthy Food Environment in the Early Years Setting. -2020. • ICAN Ensuring Quality Support for Speech, Language & Communication Needs in EY's settings – 2021 • Portage Workshop – Nov 2021. • Talk Boost – 2023 • Food Hygiene & Safety level 2 – 2023 • Paediatric First Aid course 2023 • Makaton signing level 1/2 -2023 • 50 Qq – 2024 • WellComm – September 2024.
<p>Maria (Nursery Assistant)</p> <p><i>DBS update system. Reviewed yearly.</i></p>	<ul style="list-style-type: none"> • 21 years' experience (6 with us). • NVQ level 3. • Forest School. • Paediatric First Aid course 2019. • Complaints Investigations & Outcomes. • Preparing for your inspection. 	<ul style="list-style-type: none"> • Safeguarding Awareness. • Risk Assessment & accident prevention. • Food Hygiene & Safety level 2 – 2023 • Makaton signing level 1 to 3 -2023 • 50 Qq – 2024 • WellComm – September 2024.
<p>Amy (Nursery Assistant) Second SENCO</p> <p><i>DBS update system. Reviewed yearly.</i></p>	<ul style="list-style-type: none"> • 5 year's experience • CWPW LVL 2 <p><u>All on line training modules completed 2021.</u></p> <ul style="list-style-type: none"> • Introduction to safeguarding. • Creating an effective communication and language environment • Effective safeguarding practice • Improving children's learning through play • Send Code of practice (EYA), Supporting children with SEND in the early years • Managing your early years inspection, • Infection prevention and control in the early years setting 	<ul style="list-style-type: none"> • Marketing your early years service • Providing a healthy food environment In early years setting • Speech language & communication • Theories underpinning the EYFS • Understanding and addressing behaviour in the early years. • Supporting early language development • Being a key person in the early years setting • Portage Workshop Oct 2022. • Sensory processing – 2022 • Food Hygiene & Safety level 2 – 2023 • Paediatric First Aid course 2023 • Makaton signing level 1/2 -2023 • Autism in Early Years – 2024 • Bexleys SEND module – 2024. • 50 Qq – 2024 • WellComm – September 2024.

<p>Shani (Nursery Assistant)</p> <p><i>DBS update system. Reviewed yearly.</i></p>	<ul style="list-style-type: none"> • 21 years' experience (6 with us). • NVQ level 2. • Safeguarding refresher training Feb 2019 • First Aid 2019. • Prevent Duty 2019. • Portage Workshop – Nov 2021 • 	<ul style="list-style-type: none"> • Food Hygiene & Safety level 2 – 2023 • Makaton signing level 1/2 -2023 • 50 Qq – 2024 • WellComm – September 2024.
<p>Nicola (Nursery Assistant)</p> <p><i>DBS update system. Reviewed yearly.</i></p>	<ul style="list-style-type: none"> • 10 years' experience (3 with us) • Qualified to CYPW level 3. • First aid • Safeguarding children • Supporting Early Language development. • Paediatric First Aid certificate • Supporting childing with SEN in Early Years. 	<ul style="list-style-type: none"> • Food Hygiene & Safety level 2 – 2023 • Makaton signing level 1/2 -2023 • Small steps to learning through portage – 2024. • 50 Qq – 2024 • WellComm – September 2024.
<p>Chloe (Nursery Assistant)</p> <p><i>DBS update system. Reviewed yearly.</i></p>	<ul style="list-style-type: none"> • 7 years' experience (3 with us) • BTECHJ level 3. • First Aid • Safeguarding children • Food Hygiene & Safety level 2 – 2023 	<ul style="list-style-type: none"> • 50 Qq – 2024 • WellComm – September 2024.
<p>Faye (Nursery Assistant)</p> <p><i>DBS update system. Reviewed yearly.</i></p>	<ul style="list-style-type: none"> • 4 years' experience. • CYPW 2. • Introduction to safeguarding 2022 • Staying Safe online • Radicalisation and Extremism • British Values 	<ul style="list-style-type: none"> • FGM Mutilation • Recognising and Preventing FGM • Food Hygiene & Safety level 2 – 2023 • Makaton signing level 1/2 -2023 • 50 Qq – 2024 • WellComm – September 2024.
<p>Bethany (Nursery Assistant)</p> <p><i>DBS update system. Reviewed yearly.</i></p>	<ul style="list-style-type: none"> • 5 years experience (3 with us) • CWPW level 3. • Level 2 Food safety & hygiene – May 2022 • Level 1 Prevent Duty Awareness - 2018 	<ul style="list-style-type: none"> • First aid • Makaton signing level 1/2 -2023 • Small steps to learning through portage – 2024. • 50 Qq – 2024 • WellComm – September 2024.